

University of Minnesota Progress Card: Measure Definitions and Sources

	Measure Name	Scope	Definition	Source
G o l d M e a s u r e s	4- and 6-year graduation rates	Campus	The percentage of first-time, full-time new entering freshmen that graduated within four or six years. The University counts as a successful completion a student that first enrolls at any U of M campus and graduates from any U of M campus in the given timeframe.	Office of Institutional Research, Official New Entering Freshman Student Graduation/Retention Reports
	4-year graduation rates of Pell-awarded students	System	The percentage of first-time, full-time new entering freshmen who received federal Pell grants their first year and graduated within four years.	Office of Institutional Research
	Entering freshman average ACT	Twin Cities	The composite score (based on four multiple-choice testing areas: Math, English, Science, and Reading) on the ACT exam for entering students.	Office of Institutional Research, New Freshman Characteristics
	Institutional gift aid	System	The total amount of student gift aid provided by the University. Gift aid includes Promise scholarships, admissions scholarships, collegiate and department scholarships, athletic scholarships, Regents scholarships, and graduate assistant tuition benefits. This measure does <i>not</i> include state or federal grants, student employment, or loans.	Office of Institutional Research
	R&D expenditures	Twin Cities	The total dollar amount of research and development expenditures reported annually.	National Science Foundation's HERD survey
	Medical School ranking	Twin Cities/ Duluth	An annual ranking based on the total dollar amount of grants from the National Institute of Health to medical schools.	Blue Ridge Institute for Medical Research
	Faculty awards	Twin Cities	The number of prestigious national awards received by faculty in the arts, humanities, sciences, engineering, and health fields and the institutional ranking based on those awards.	Center for Measuring University Performance
	Participation in the employee engagement survey	System	The system-level survey response rate for faculty and staff on the annual Employee Engagement survey.	Employee Engagement survey
	Operational excellence	System	Cost savings over a six-year period (FY14-FY19) that are identified annually in the budget process and come from categories not directly related to mission activities of instruction, research, or public service.	University Finance

M a r r o n M e a s u r e s	Strategic Focus	Performance Driver/Outcome	Scope	Definition	Source
	Undergraduate Education	Transfer student 3-year graduation rate	Twin Cities	The percentage of students who previously attended an institution outside the University system and graduated within three years of transferring to the Twin Cities campus.	Office of Institutional Research
	Graduate Education	Graduate and professional degrees awarded	Twin Cities/ Duluth	The total number of master's, doctoral, and professional degrees awarded annually across the University.	Office of Institutional Research, Degrees and Certificates Awarded
	Financial Accessibility	Median undergraduate debt at graduation	System	The median amount of student debt accumulated by undergraduates with student debt at the time of graduation.	Office of Institutional Research
	Inclusive Success	Students of color with a favorable sense of belonging on campus	Twin Cities	Percentage of undergraduate students of color responding agree or strongly agree to the statement "I feel that I belong at this campus."	Office of Institutional Research, Student Experience in the Research University (SERU) survey
	Serving Minnesota Students	Percent of new entering (and all currently enrolled undergraduate) students who are Minnesota high school graduates	System	Percent of the University's new entering students and the percent of all enrolled undergraduate students who identified Minnesota as their home location prior to enrollment.	Office of Institutional Research, New Freshman Characteristics
		Percent of recent Minnesota high school graduates choosing a Minnesota college who enroll at the University	System	The percent of Minnesota public high school students who graduate in the spring and enroll at a Minnesota postsecondary institution in the fall of that year who choose the University of Minnesota.	Minnesota Office of Higher Education
	Health Sciences	Enrollment in health science specialties with shortages (Nursing, Pharmacy, Dentistry)	Twin Cities/ Duluth/ Rochester	The annual fall enrollments in health sciences fields identified as leading to Occupations in Demand in Minnesota.	University Fall Enrollment statistics and MN DEED's Labor Market Information
		Total enrollment in the AHC schools and Center for Allied Health	Twin Cities/ Duluth/ Rochester	The total combined fall enrollments in the Academic Health Center schools of Dentistry, Medicine, Nursing, Pharmacy, Public Health, and Veterinary Medicine, and the Center for Allied Health.	Office of Institutional Research, Fall Enrollment statistics
	Research	National public research university ranking	Twin Cities	The annual ranking of public higher education institutions according to total annual research and development expenditures.	National Science Foundation's HERD survey
Minnesota intellectual property agreements		System	The total number of intellectual property agreements executed annually through the MN-IP Program.	University Office for Technology Commercialization	

Strategic Focus	Performance Driver/Outcome	Scope	Definition	Source
Land Grant Mission	Public service expenditures	System	The University's total annual expenditures on public service. The University records its mission-related expenditures into instruction, research, and public service categories.	Controller's Office, University Annual Report
Academic Excellence	Average citations per faculty member	Twin Cities	The number of times a recent faculty publication is cited by scholars during a five-year period; the total number of citations is averaged across all faculty at the institution and pertains to works published within that same five-year period.	Academic Analytics (Discontinued)
	National scholarship awards to students	System	The number of prestigious national awards annually received by University undergraduates. The seven leading student awards included in this measure are the Beinecke, Churchill, Truman, Rhodes, Fulbright, Goldwater, and Astronaut awards.	University Honors Program
Operational Excellence	Spending on leadership & oversight vs. mission and mission support	System	The percentage of University expenditures on leadership and oversight as determined by the University's internal cost benchmarking study, which has divided all University expenditures into mission, mission-support, and leadership and oversight categories since 2012.	University Finance's Cost Benchmarking Study
	University square feet considered in "poor" or "critical" condition	System	The number of gross square feet of University facilities rated through the Facilities Condition Assessment as being in "poor" or "critical" condition.	Office of Facilities Management
	Sustainability - Metric tons of greenhouse gasses	System	The number of metrics tons of greenhouse gasses produced annually.	Office of Sustainability
	University credit rating	System	The University's credit rating related to overall financial health, student demand, financial statement analysis, state support, and analysis of the University's management strength.	Moody's Investors Services
Athletics	Athletics graduation success rate (GSR)	Twin Cities	The percentage of first-time, full-time undergraduates in Division I athletics who begin at the Twin Cities campus as freshmen or transfers, receive athletic aid their first year, and graduate within six years of their first term at any institution. The GSR excludes student athletes who leave the University in good academic standing with remaining athletic eligibility.	Office of Institutional Research